



LAKE COUNTRY
Life. The Okanagan Way.

Farewell Gift Policy No. 11.121

District of Lake Country
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Date

The following was adopted as Policy by **Resolution No. 11.08.121** at the **Regular Council Meeting** held on August 16, 2011.

Purpose

The Policy establishes and governs the principles of retirement and/or voluntary termination gifts for Staff and Council.

Policy

That upon retirement or voluntary termination from the District of Lake Country the following expenditures for full-time employees and Council members of the District of Lake Country be approved:

<i>Over 3 years of service</i>	<i>\$100.00</i>	<i>Dinner Gift Certificate</i>
<i>Plus a gift for:</i>		
<i>5 - 10 years of service</i>	<i>\$200.00</i>	<i>maximum</i>
<i>10 - 20 years of service</i>	<i>\$350.00</i>	<i>maximum</i>
<i>20 + years of service</i>	<i>\$500.00</i>	<i>maximum</i>

And that employment service with regards to the Gifting Policy includes term employment, employment contract and part-time employment based on full-time equivalency.

And further that Gifting Policy 06.02.70 be rescinded.

Original signed by James Baker _____

Original signed by Hazel Christy _____

Mayor

Corporate Officer