



LAKE COUNTRY

Life. The Okanagan Way.

Job Description

District of Lake Country

POSITION:	FIRE RESCUE TECHNICIAN (FIREFIGHTER & DRIVER-OPERATOR)	JD-FRT (FFDO)
DATE:	April 2024	

Purpose

The Fire and Rescue Technician is a technical specialist who works under the direction of the Fire Chief or designate(s). The Fire and Rescue Technician works as a key member of their assigned team when responding to emergency incidents, non-emergency incidents, and public safety complaints as part of the composite firefighting force. The Fire and Rescue Technician also works as a key member of their assigned team when providing technical services to key fire department program areas including, but not limited to, maintaining fire apparatus, maintaining fire equipment, maintaining fire facilities, occupational health and safety programs, firefighter training and education programs, fire prevention programs and emergency management programs.

Required Qualifications and Experience

The Fire Rescue Technician is required to have the following technical qualifications and work experience:

- IFASC or ProBoard certified NFPA 1001 Fire Fighter Level I and Level II;
- FireSmart 101 or equivalent;
- Minimum one year of municipal and wildland urban interface firefighting experience;
- Minimum British Columbia EMA First Responder Level III with AED, CPR and Schedule II endorsements;
- Minimum British Columbia Class III driver's license with air brake endorsement;
- Responsible driving record with no prohibition and no more than 6 points in the past 3 years;
- Ability to attain a vulnerable sector criminal record check to meet British Columbia EMA Licensing Board Requirements;
- Valid Candidate Physical Ability Test (CPAT) or equivalent at the time of application and/or prior to job offer; and
- Successful completion of an NFPA 1852 Candidate Medical Assessment or equivalent at the time of application and/or prior to job offer.

Preferred Training and Experience

The Fire Rescue Technician is preferred to have the following technical qualifications and work experience:

- A minimum of one-year of post-secondary education towards a diploma, degree or technical trade;
- IFASC or ProBoard certified NFPA 1021 Fire Officer Level I;
- BCWS Engine Boss or equivalent;
- IFASC or ProBoard certified NFPA 1002 Driver Operator; and
- FireSmart Wildfire Mitigation Specialist or equivalent.

LAKE COUNTRY

Work Environment

The Fire Rescue Technician is required to work at the following locations and under the following general working conditions:

- Based at the fire department administration offices, the Senior Fire and Rescue Technician will be required to work at a wide range of facilities and locations throughout the District of Lake Country;
- Judicious adherence to safe work procedures and use of personal protective equipment;
- Frequent exposure to hazardous substances, situations and processes related to emergency response, non-emergency response and public safety complaints;
- Frequent exposure to hazardous substances, situations and processes related to the support of occupational health and safety, training and education, fire prevention and emergency management programs;
- Frequent exposure to hazardous locations, arduous working conditions and inclement weather conditions for extended periods of time;
- Frequent exposure to hazardous substances, situations and processes related to the maintenance of fire apparatus, fire equipment and fire facilities;
- Works day-shifts and/or work night-shifts on weekdays, weekends and statutory holidays; and
- On-call for specific periods of time and respond to emergency callouts as required.

Main Scope of Work

The Fire Rescue Technician is required to work under the direction of the Fire Chief or designate(s) and perform the following duties:

- Work as a key member of their assigned team when responding to emergency incidents, non-emergency incidents, and public safety complaints in support of support the composite firefighting force;
- In the absence of the Senior Fire Rescue Technician, provide interim supervision of their assigned team when responding to emergency incidents, non-emergency incidents, and public safety complaints in support of support the composite firefighting force;
- In the absence of the Senior Fire Rescue Technician, provide interim incident command in support of support the composite firefighting force until relieved by the Deputy Fire Chief or designate(s);
- Actively participate in required training and professional development, maintain legislated qualifications, and successfully complete annual medical assessment and annual physical abilities assessment;
- Actively participate in key fire department service areas including, but not limited to, occupational health and safety, firefighter training and education, fire prevention and emergency management programs;
- Deliver fire department preventative maintenance programs for fire apparatus, fire equipment, fire facilities and ensure the accurate completion of required documentation;
- Deliver service requests for fire apparatus, fire equipment, fire facilities and ensure the accurate completion of required documentation;
- Deliver requisitions for consumable materials and supplies and ensure the accurate completion of required documentation;
- Respond to inquiries from internal and external clients; and
- Assist in other municipal programs and services as required.



Required Abilities, Technical Skills, and Knowledge

The Senior Fire Technician is required to have the following knowledge, skills and abilities to perform their job at a high level:

- Demonstrated ability to effectively contribute to work-teams and contribute to a positive teamwork environment;
- Demonstrated ability to contribute to a positive and respectful workplace;
- Demonstrated ability to create and maintain effective internal and external workplace relationships;
- Demonstrated ability to solve problems, exercise sound judgment, and provide error free work;
- Demonstrated ability to communicate clearly using verbal, written and other means;
- Demonstrated ability to deliver effective presentations;
- Demonstrated ability to work in hazardous locations, extreme heights, and confined spaces;
- Sound knowledge and skills related to fire department preventative maintenance programs;
- Sound knowledge and skills related to firefighting, technical rescue, emergency medical and other emergency services;
- Sound knowledge and skills related to occupational health and safety, firefighter training and education, fire prevention and emergency management;
- Physically fit and willing to work under physically arduous conditions for extended periods of time;
- Strong swimmer and willing to work in aquatic environments for extended periods of time; and
- General knowledge and skills related to mental resilience and firefighter wellness.



Human Resources and Safety Manager



Chief Administrative Officer

Employee Name

Employee Signature