



LAKE COUNTRY
Life. The Okanagan Way.

Service Awards Policy No. 14.133

District of Lake Country
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Date

The following was approved as an Administrative Policy on March 6, 2014.

Purpose

The Policy establishes and governs the principles of staff service award gifts to acknowledge years served.

Policy

1. The District will award gifts of the following values to staff members upon reaching service milestones in five-year increments:

5 years of service	\$50
10 years of service	\$100
15 years of service	\$150
20 years of service	\$200
25 years of service	\$250
30 years of service	\$300

'Years of service' includes contract employment and regular part-time employment without proration for less than full time equivalent hours.

'Years of service' includes term employment and casual employment where there has been no termination of employment and shall be prorated for less than full time equivalent hours.

'Years of service' under this policy is not the same as seniority under the collective agreement.

Original signed by Alberto De Feo

Alberto De Feo, CAO

09.03.2014

Date